Campus Recruitment 2015

HUMAN RESOURCE SOURCING & SELECTION
Campus Recruitment @ C.P. Bangladesh Co., Ltd. 2015

Campus Recruitment at a glance:

Total CV : 70
Preliminary Interview : 62
Final Interview : 30
Selection : 07

Sylhet Agricultural University (SAU) :
Total CV : 38
Selection : 04

Bangladesh Agricultural University (BAU) :
Total CV : 32
Selection : 03
Campus Recruitment PROGRAM 2015

- Sylhet Agricultural University (SAU) on 28.10.2015
- Bangladesh Agricultural University (BAU) on 01.11.2015
<table>
<thead>
<tr>
<th>Time</th>
<th>Activities</th>
</tr>
</thead>
<tbody>
<tr>
<td>09:00 am</td>
<td>Holy Quran and Gita</td>
</tr>
<tr>
<td>09:30 am</td>
<td>Greetings from CPB Officials</td>
</tr>
<tr>
<td>09:45 am</td>
<td>Speech from Special Guest</td>
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<tr>
<td>10:15 am</td>
<td>Speech from Chief Guest</td>
</tr>
<tr>
<td>10:30 am</td>
<td>Video &amp; Power Point Presentation on CP Group</td>
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<tr>
<td>11:15 am</td>
<td>Question &amp; Answer Session + Application form Distribute</td>
</tr>
<tr>
<td>11:30 am</td>
<td>Collect Application Form</td>
</tr>
<tr>
<td>11:40 am</td>
<td>Conduct Preliminary Interview.</td>
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</tbody>
</table>
Sylhet Agricultural University Recruitment scenario on 28.10.2015:

1. Delivering Speech by CP Officials
2. Question & Answer Session by University Professor & Participants
3. Conducting Campus Recruitment Interview by CP Officials
Bangladesh Agricultural University Scenario on 01.11.2015:

1. University & CPB Officials

2. Question & Answer Session by University Participants

3. Gift handover to University Professor by CPB Officials

4. Conducting Campus Recruitment Interview by CPB Officials
## Campus Recruitment Status 2015:

<table>
<thead>
<tr>
<th>University Name</th>
<th>Total CV Found</th>
<th>No. of Preliminary Interview Participants</th>
<th>No. of Final Interview Participants</th>
<th>No. of Final selection</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bangladesh Agricultural University</td>
<td>32</td>
<td>28</td>
<td>10</td>
<td>3</td>
</tr>
<tr>
<td>Sylhet Agricultural University</td>
<td>38</td>
<td>34</td>
<td>20</td>
<td>4</td>
</tr>
</tbody>
</table>
New Joiner Status from Campus Recruitment 2015

Name: Mr. Abdul Hai Diganto
Designation: Farm Officer
DOJ: 15th Nov 15
BU: Integration (Broiler)

Name: Mr. Dwija Mohan Sutradhar
Designation: Farm Officer
DOJ: 1st Dec 15
BU: Integration (Layer)

Name: Mr. Md. Mahedul Islam
Designation: Farm Officer
DOJ: 1st Dec 15
BU: Integration (Layer)

Name: Mr. Shuvo Datta
Designation: Farm Officer
DOJ: 1st Dec 15
BU: Integration (Layer)
New Joiner Status from Campus Recruitment 2015

Name: Mr. Muhammad Mahbub Alam
Designation: Farm Officer
DOJ: 1st Dec 15
BU: Integration (Layer)

Name: Mr. Muhammad Shah Moazzem
Designation: Farm Officer
DOJ: 1st Dec 15
BU: Hatchery Business

Name: Mr. M.A. Arifuzzaman Habib
Designation: Farm Officer
DOJ: 1st Jan 16
BU: Hatchery Business
# New Joiner On-boarding Plan

<table>
<thead>
<tr>
<th>Day</th>
<th>Time</th>
<th>Activity</th>
<th>Venue</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Day</td>
<td>9:00 AM</td>
<td>Welcome Speech by CPB President &amp; Head of HR</td>
<td>CPB Head Office</td>
</tr>
<tr>
<td></td>
<td>10:15 AM</td>
<td>Refreshment of New Joiners</td>
<td>BU</td>
</tr>
<tr>
<td></td>
<td>10:45 AM</td>
<td>Send new employee to Concern BU</td>
<td>BU</td>
</tr>
<tr>
<td>2nd Day</td>
<td>9:00 AM</td>
<td>Introduction with Farm Staffs &amp; CoC</td>
<td>BU</td>
</tr>
<tr>
<td>3rd Day</td>
<td>9:00 AM</td>
<td>Introduce with Business Process</td>
<td>BU</td>
</tr>
<tr>
<td>4th Day</td>
<td>01:00 PM</td>
<td>Team Lunch</td>
<td>BU</td>
</tr>
</tbody>
</table>
New Joiner Buddy

Mr. Prasit Harnpisut

Educate about BU

Name: Mr. Dwija Mohan Sutradhar
Designation: Farm Officer
DOJ: 1st Dec 15
BU: Integration (Layer)

Name: Mr. Md. Mahedul Islam
Designation: Farm Officer
DOJ: 1st Dec 15
BU: Integration (Layer)

Name: Mr. Shuvo Datta
Designation: Farm Officer
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Educate about BU

Mr. Charoon Nouvapeth
Campus Recruitment (Up Coming Program):

- Dhaka University of Engineering & Tech (DUET)
  Date: 22nd Nov 15
- Dhaka Polytechnic Institute (DPI)
  Date: 27 & 28 Jan 16
Thank you